

CTE - A. P. (PESH)

- 1 SEP 2017

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Higher Education Dept. - Technical Education – APTES – Renewal of the services of the Contract staff working in the Government Polytechnics in the State for three years w.e.f. the academic year 2017-18 – Orders – Issued.

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**HIGHER EDUCATION (TE) DEPARTMENT**

G.O.Rt.No.146

Dated:01-09-2017.  
Read the following:-

1. G.O.Ms.No.138, H.E (TE.I) Deptt., dt.01.10.2005.
2. G.O.Rt.No.182, Higher Edn.(TE) Dept. dt.29.07.2016.
3. From the Spl. CTE, A.P., Lr.No. G1/2312/2015 Dt: 19.04.2017 & 12.06.2017

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**ORDER:**

In the reference 2nd read above, Government has renewed the services of (798) existing contractual / outsourced staff working in various Government Polytechnics in the State of Andhra Pradesh up to April, 2017 or till the end of the academic year 2016-17 whichever is earlier for smooth running of the academic activity in the Government Polytechnics in the State of Andhra Pradesh, subject to the existing terms and conditions and as per the guidelines issued by the Government from time to time on contract/ outsourcing staff.

2. In the reference 3 rd read above, the Special Commissioner of Technical Education, Andhra Pradesh, Vijayawada has requested the Government for renewal of 539 posts of contract Lecturers and Workshop Attendants for further continuation till the end of April, 2018 for smooth running of academic class work and administrative works in the Government Polytechnic in the State of Andhra Pradesh.

3. After careful examination of the matter, Government hereby renew the services of Lecturers (352) and Workshop Attendants (187) (total 539 posts) working in Government Polytechnics in the State of A.P. against the vacant posts in Government Polytechnics, for a period of 3 years or till regular recruitment is done, whichever is earlier, subject to the condition that the contractual period of each employee can be for only one academic year at a time, starts w.e.f. 2017-18 academic year i.e. starts w.e.f. June of the academic year and end with April of the same academic year. The contract would be renewed for 3 years before the end of the year, the Spl. CTE, AP would take into account the performance of the lecturer and extend the services for File No.1980/TE.A1/2017 another year so that there is a continuity in his academic input and teaching to the students.

4. The Special Commissioner of Technical Education, Andhra Pradesh, Vijayawada is requested to take further necessary action as per rules, conditions and guidelines on contract / outsourcing services issued by the Government from time to time.

5. This order issues with the concurrence of the Finance (HR.II) Department vide their U.O.Note No.31025/63/HR.II/2017, dt.04.07.2017.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**ADITYANATH DAS,**  
**SPECIAL CHIEFSECRETARY TO GOVERNMENT.**

To:  
The Commissioner of Technical Education, Andhra Pradesh, Hyderabad.

**Copy to:**

The Finance (HR.II) Department.  
The OSD to Hon'ble Minister (HRD).  
SF/SC

// FORWARDED :: BY ORDER //

*B. D. D. D.*  
**SECTION OFFICER**

DD-A  
AD-G  
21/9/17

GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE  
SPECIAL COMMISSIONER OF TECHNICAL EDUCATION  
ANDHRA PRADESH :: VIJAYAWADA

Endt.No.G1/2312/2015

Dated: 06.09.2017

Copy of the G.O.Rt.No.146 Higher Education (TE) Department Dated: 01.09.2017 is communicated.

Sd/- K. SANDHYA RANI  
For SPECIAL COMMISSIONER

To

The Principals of Government Polytechnics.  
Copy to the RJD Tirupati/Kakinada.  
Copy to the Stock file/spare.

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*Koteswarama*  
SUPERINTENDENT 2/9

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Services – Contractual employment – Remuneration of the Personnel working on contract basis in Government departments – Enhancement of remuneration - Orders – Issued.

**FINANCE (HR.II) DEPARTMENT**

**G.O.MS.No. 95**

**Dated: 12-06-2017  
Read the following:-**

1. G.O.Rt.No.3080, General Administration (Cabinet) Department, Dt: 09.09.2014.
2. Council of Ministers Resolution No.179/2017, dt.15<sup>th</sup> May, 2017

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**ORDER:**

In the Government order, first read above, the Government constituted a Committee of Group of Ministers under the Chairmanship of the Hon'ble Minister for Finance to review the existing system of Contractual Employment and make necessary recommendations, with the following Ministers as the members of the committee:-

1. Hon'ble Minister for Finance, Planning, Commercial Taxes & Legislative Affairs.
  2. Hon'ble Minister for Human Resources Development (Primary Education, Secondary Education, Higher and Technical Education).
  3. Hon'ble Minister for Health and Medical Education.
  4. Hon'ble Minister for Information & Public Relations, Information Technology & Communications, Non-Resident Indian-Empowerment & Relations, Telugu Language & Culture, Minority Welfare & Empowerment.
2. The Group of Ministers held extensive discussions with the officers of the various Departments and also conducted negotiations with representatives of employees associations. The Group of Ministers has recommended for increasing the remunerations of the contract employees by fifty percent of the existing remuneration which was fixed based on the minimum of the relevant time scale of pay of Revised Pay Scales, 2010 or the existing remuneration whichever is less. The Group of Ministers also recommended that in no case the revised remuneration shall be less than Rs.12,000/- per month.
3. After careful examination, the Government has agreed to the above recommendation of the Group of Ministers and hereby order that the remuneration of the functionaries working on contract basis be enhanced by fifty percent of the existing remuneration which was fixed based on the minimum of the relevant time scale of pay of Revised Pay Scales, 2010 or the existing remuneration, whichever is less. The revised remuneration shall in no case be less than Rs.12,000/- per month.
4. This enhancement shall come into force with effect from 1<sup>st</sup> April, 2017.
5. The remuneration to the contract employees shall be governed by the following conditions:-
- a) Remuneration thus calculated shall from now onwards form an all inclusive consolidated monthly payment for all purposes.
  - b) No other allowances shall be paid.
  - c) No other increase in any form like annual increments etc shall be admissible on the above consolidated monthly remuneration.
  - d) The enhancement is applicable to those contract employees who have been appointed against vacant sanctioned posts. The enhancement is also applicable to those contract employees who have been appointed by specific government orders issued with the concurrence of Finance Department.

P.T.O

- e) No further recruitment shall be made on contract basis without prior approval of the Government in Finance Department. For any appointment in deviation, disciplinary proceedings shall be initiated against the appointing authorities and severe penalties under A.P. Civil Services (CCA) Rules, 1991 may be imposed and the appointments made irregularly shall be cancelled. The salary bills of such irregular appointees shall not be admitted in the treasuries.

6 The Departments are requested to draw utmost attention to the conditions as referred to above, while enhancing the remuneration to the functionaries working on contract basis under their administrative control.

7. These orders will not apply to the consultants / advisors working in Government Departments.

8. These orders will not apply to those employees whose monthly remuneration was fixed (or) already revised with the concurrence of Finance Department after 02.06.2014.

9. These orders will not apply to the employees working on outsourcing basis.

10. The orders for enhancement of remuneration to the contract employees in the HM & FW and LET & F Departments will be issued separately.

11. All the Departments are requested to take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVI CHANDRA  
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

To  
All Departments of Secretariat, Andhra Pradesh.  
All Heads of Departments.  
All District Collectors.  
The Director of Treasuries & Accounts, A.P. Ibrahimpatnam.  
The Pay & Accounts Officer, A.P., Ibrahimpatnam.  
The Prl.A.G. (A&E)/Prl. A.G. (G& SSA) /Prl. A.G. (E&RSA), A.P.  
and Telangana, Hyderabad.  
The General Administration (Cabinet) Department for information.  
The Registrar, High Court of Judicature at Hyderabad for the State of Telangana  
and the State of Andhra Pradesh.  
SF/SCs (4941-B/03/HR.II/2014 - (196153)).

//FORWARDED :: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE  
SPECIAL COMMISSIONER OF TECHNICAL EDUCATION  
ANDHRA PRADESH :: VIJAYAWADA

Endt.No.G1/2312/2015

Dated: 06.09.2017

Copy of the G.O.Ms.No.95 Finance (HR.II) Department Dated: 12.06.2017 is communicated.

Sd/- K. SANDHYA RANI  
For SPECIAL COMMISSIONER

To

The Principals of Government Polytechnics.  
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//f.b.o//

  
SUPERINTENDENT